## APEL in France

- Regulations
- →How it works



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# **APEL in France:**→ Regulations

#### The major principles:

- people can learn outside "formal" learning situations
- knowledge gained from experience (Prior Experiential Learning) is considered as equivalent to knowledge acquired in a classroom.



# Two different procedures supported by two French state regulations:

- the decree of 1985 (VAP)
- the law of 2002 (VAE)



## The decree of 1985 (VAP)

- « Validation des acquis professionnels »
- authorizes dispensatory access to all levels of further education on the basis of personal and work experience,
- to anyone over the age of 20 years, who has left initial education for at least two years and does not hold the degree normally required.



#### The law of 2002

"Validation des Acquis de l'Expérience"

- takes into consideration the whole experience of an individual, and not only work experience,
- establishes the right to have one's experience accredited for anyone having carried on, for at least 3 years, "paid, unpaid or voluntary" job,
- through the award of a national degree



# All training institutions are involved in the "VAE" regulation

- vocational and non vocational courses institutions
- secondary and higher education
- public and private training institutions.











The 4 universities of the *Region of Alsace* have joined their efforts to promote "VAE", with:

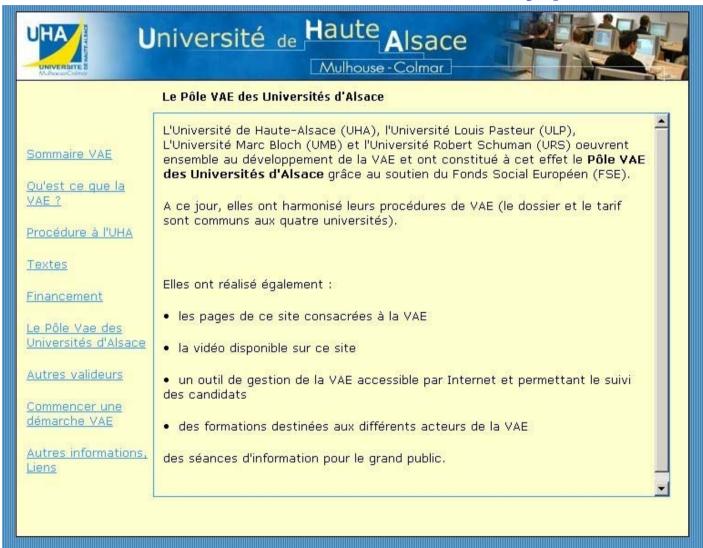
- a common strategy
- common tools,

- ...



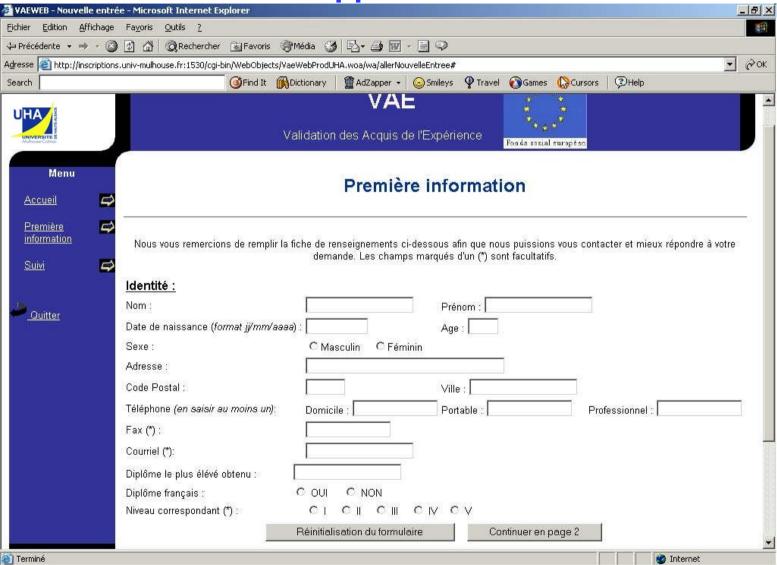


#### Website of the Alsace inter-university partnership:





Online «VAE» application database





## The VAE common procedure in *Alsace's Universities*:

### 10 steps:

- Information and guidance for the selection of a suitable degree
- First Portfolio (≅15 pages with list of learning and work experiences)
- Written advice by the president of the jury: encouragement to continue the process of VAE or advice to select an other degree....



- Contract signed between the applicant and the university (various financial supports)
- The full portfolio (50 –60 pages) is filled out with individual guidance support
- The 4 members of the University VAE jury analyse the full portfolio to make a judgment about the actual competences acquired by the applicant, and then match them with the detailed description of the degree



- The Jury meets (preliminary exchange / interview of the applicant / deliberation) The deliberation can be total or partial,....or none
- Registration of the applicant at university with payment of university fees
- If necessary, additional courses / tasks / tests / experience / and later final evaluation
- 4. The degree is issued by the President (Rector) of the university.



## The Jury (VAE assessing Commission) at the *Université de Haute-Alsace*:

#### 4 members:

- 3 teachers and 1 professional
- 2 teachers are permanent members of all the University VAE juries
- 1 teacher is the academic in charge of the degree selected
- 2 men and 2 women



## for all four universities in Alsace

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### **The Portfolio**

- A Personal data of the candidate, motivations, list of learning and professional experiences...
- B Detailed tables with full list and description of all formal, non-formal and informal experiences
- C Description of three or four tasks carried out by the applicant, which he/she considers relevant with the degree selected.

Appendices: copies of various certificates and evidence.



## Part C of the portfolio: description of tasks

## The part C of the Portfolio is most original and important one:

And the most difficult to write....

the applicant is to describe 4 or 5 topical tasks he/she has carried out, evidencing that he/she has acquired the main competences developed by the degree he/she is aiming at.



List of the various questions asked to the candidate, so that the jury better understands the role and responsibility held by the candidate:

- ✓ institutional frame
- description of the working unit within the organisation (incl. organisation chart)
- documentation used to achieve the tasks
- ✓ different steps of the tasks
- relationship's with seniors and juniors in the hierarchy
- relationships with other departments or outside partners
- main knowledge and competences (in relation with the degree selected)
- description of some specific problems which have been solved.



# Guidance and coaching of the applicant:

The candidate is helped to:

- identify his/her diverse experiential learning
- describe in appropriate words the competences that he/she has acquired
- select the ones which are of interest for the degree or diploma aimed at



# A national campaign for the promotion of *VAE* in France:

- On every medium to explain to people: they can be awarded degrees without taking the relevant courses if they can make evidence that they have gained experience during their professional or private lives.
- Each regional administration created a network of VAE advisers ("Points Relais Conseil")



#### What about finances?

- Universities usually run VAP procedures free of charge for applicants.
- VAE procedures, since they require specific individual "advisers", generate costs which usually rank between five and nine hundred euros per candidate, depending on the university.
- Diverse organisations devoted to the financing of Continuing Education generally agree to support the major part of these expenses



## First results achieved at the *Université* de *Haute-Alsace* during the past two years:

1 000 contacts

250 application forms sent to candidates

70 application forms returned

50 candidates encouraged to carry on

#### 40 applicants with guidance support:

- >20 are still filling out their application forms
- >20 have been interviewed by the jury:
  - 12 with full degree awarded
  - 7 with partial accreditation
  - 1 did not obtain anything





## Some figures at the national level concerning year 2004

VAP in High Education: 16,860 applicants in France obtained dispensatory access to High Education through the VAP procedure.

**VAE** in High Education: 3,165 applicants in France were awarded degrees through *VAE* in Higher Education. 40% gained a full degree.

VAE in Vocational Education: 19,136 applicants in France were awarded national vocational diploma of the secondary level. 56% were awarded a full diploma.



# Many thanks for your attention! Arnaud HAERINGER arnaud.haeringer@uha.fr

To know more about VAE in High Education in France:

http://www.education.gouv.fr/sup/vaep/default.htm

To look to a special video on VAE:

http://www.uha.fr/formations/validation-desacquis/VAE/video%20VAE